

Abstract

PUBLIC SERVICES RESERVATION FOR PHYSICALLY HANDICAPPED
PERSONS – 3 % RESERVATION TO CLASS III AND CLASS IV
POSTS – ORDERS ISSUED.

PERSONNEL AND ADMINISTRATIVE REFORMS

(ADVICE – C) DEPARTMENT

G.O(P)No.20/98/P&ARD

Dated, Thiruvananthapuram, 14 July, 1998

- Read:- 1. G.O(Ms)No.146/85/GAD.dated 24.04.1985
2. G.O.(P) No.215/85/GAD, dated 12.06.1985
3. G.O.(P)No.367/85/GAD dated 03.09.1985
4. G.O.(P)No.30/95/P&ARD dated 29.11.1995.

ORDER

In the Government Order read as Ist paper above, orders were issued for a maximum of 50 appointments each in the categories of Subordinate Service, Last Grade Service and Part-time Contingent Service being set apart every year for appointment of the Physically Handicapped persons to the Public Services. As per the G.O read as 2nd paper, the Kerala Public Service Commission (Consultation) Regulations, 1957 were amended to exclude the above appointments from the purview of the Public Service Commission. In the G.O. read as 4th paper above the scheme was revised as the Scheme for the direct recruitment of Physically Handicapped Persons in Public Service. As per the scheme 51 appointments each would be made every year in Subordinate Service, Last Grade Service and Part time Contingent Service. The vacancies should be chosen in such a manner that the three broad categories of Physically Handicapped get equal opportunities to be appointed under the scheme, ie, a ratio of 1:1:1 should be maintained among orthopaedically handicapped, deaf and dumb and blind in appointment.

Section 33 of the Persons with Disabilities (Equal Opportunities, Protection of Rights and Full Participation) Act, 1995 provides that Every appropriate Government shall appoint in every establishment such percentage of vacancies not less than 3% of persons or class of persons with disability of which one per cent each shall be reserved for persons suffering from (i) blindness or low vision, (ii) hearing impairment, and (iii) locomotor disability or cerebral palsy, in the posts identified for each disability. Based on this Government of India has decided that 3% reservation for the physically handicapped in group C and group D posts shall be allowed on the basis of total number of vacancies occurring in all group C and group D posts respectively under each Head of Department.

Government, after examining the matter in detail, are pleased to order that 3% vacancies in Class III and Class IV posts in Public Services will be reserved for appointment from Physically Handicapped Persons as done by the Government of India in accordance with the provisions in the “Persons with Disabilities (Equal Opportunities, Protection of Rights and Full Participation) Act, 1995”.

The existing Scheme for appointment of physically handicapped persons to 153 posts in Public Services every year issued in the G.O. read as 4th paper above is suitably modified and the revised scheme for appointment of Physically Handicapped Persons in Public Services as approved by Government is Appended to this order (Appendix).

By order of the

Governor,

DHARAM VEER,
Secretary to Government.

To

All Heads of Departments
 The Chief Executives of Public Sector Undertakings, Companies and Corporations
 All District Collectors
 All Departments (all sections) of the Secretariat including Law, Finance and Legislature
 The Secretary, Kerala, Public Service Commission ;(with C.L)
 The Registrar, High Court of Kerala, Eranakulam with (C.L)
 The Registrar, Mahatma Gandhi University, Kottayam (with C.L)
 The Registrar, University of Kerala/Kochi/Kozhikode/Kannur with (C.L)
 The Registrar, Kerala Agricultural University, Thrissur with (C.L)
 The General Manager, Kerala State Road Transport Corporation, Thiruvananthapuram (with C.L)
 The Secretary, Kerala State Electricity Board, Thiruvananthapuram (with C.L)
 The Advocate General, Eranakulam
 The Private Secretary to the Chief Minister and other Ministers.
 The Private Secretary to the Leader of Opposition, Cantonment House, Thiruvananthapuram.
 The Private Secretary to the Speaker/Deputy Speaker, Legislative Assembly.
 The Private Secretary to the Governor, Raj Bhavan, Thiruvananthapuram.
 The Deputy Secretary to the Chief Secretary
 The Director of Public Relations.
 The Stock File.

Appendix

Scheme for Direct recruitment of Physically Handicapped Persons in Public Service

1. This scheme shall be called "Scheme for Direct Recruitment of Physically Handicapped Persons in Public Service."
2. Only Physically handicapped persons satisfying the criteria laid down in the Explanation under Rule 9 (e) in Part II of Kerala State and Subordinate Services Rules, 1958 shall be eligible for, appointment under the scheme.
3. Three percent of the vacancies arising in Class III and Class IV categories shall be reserved for appointment from Physically Handicapped persons. The posts to which appointment will be made are enumerated in Annexure – I. The number of appointments to be made each year in various categories will be fixed annually by Government in the Personnel and Administrative reforms Department on the basis of the number of appointments made in the Class III and Class IV Posts (except N.J.D. vacancies). during the previous year. The Government will collect in January each year from the office of the Kerala ,Public Service Commission, details of the vacancies in Class III and Class IV posts to which advice has been made by the Public Service Commission excluding N.J.D. vacancies. The list should contain the number of advices

made by each District Office and the Head Office separately. Three percentage of the total number of vacancies will be allocated among various districts taking into account the number of appointments made in each district. The posts suitable for appointment of the different categories of Physically Handicapped are given in Annexure – II.

4. The selection shall be made on a District wise basis for appointment to posts coming under the scheme of District wise recruitment and on a State-wise basis for appointments to other posts.
5. The selection shall be made by a selection committee consisting of the District Collector, as the Chairman, the District Employment Officer and another district officer of major department in the District co-opted by the District Collector as members. The Sub –regional employment officer of the special employment exchange for Physically handicapped will be the member of the selection Committee in the place of District/Divisional Employment Officer in districts where special employment Exchanges for physically handicapped are functioning. The Committee may utilize the services of experts to assist them in the conduct of test and/or interview. The District Collector shall be the co-ordinating authority in the matter, of ascertaining the vacancies, selection and allotment for appointment.
6. As soon as Government fix the quota for each District, the District Collector shall ascertain from the District Office of the Departments in the District concerned, the vacancies in the posts enumerated in Annexure I likely to arise during the year which can be set apart for appointment to physically handicapped persons. The vacancies should be chosen in such a manner that the three broad categories of physically handicapped get equal opportunities to get appointed under the scheme, i.e; a ratio of 1:1:1 shall be maintained among (1) orthopaedically handicapped, (2) deaf, deaf and dumb and (3) blind in appointment.
7. The vacancies of District – wise recruitment shall be reported to the District Employment Exchanges and the vacancies of State-wise recruitment to the Director of Employment asking for a panel of names.
8. On getting a panel of names from the District Employment Exchanges/Director of Employment, the candidates shall be directed to the District Medical Board for Medical Examination to ascertain whether they satisfy the criteria laid down in the Explanation under Rule 9 (e) of Part II of KS & SSRs, 1958.
9. The candidates certified by the Medical Board as Physically handicapped satisfying the criteria laid down in the Explanation under Rule 9 (e) will be called for test and / or interview by the Selection Committee. Definite norms shall be laid down by the Selection Committee for the selection.
10. The selected candidates in each category of posts shall be arranged in the order of merit and the candidates allotted in the order of their ranks to the District Officers/appointing authorities of the concerned Departments for issuing the appointment orders.
11. The Rules regarding age, probation etc., as provided in the General Rule in part II of Kerala State and Subordinate Service Rules, shall apply to the recruitments under the scheme. The rules regarding communal rotation shall also apply.

12. The rules regarding verification of character and antecedents shall apply. The candidates allotted for appointment shall be initially appointed on a temporary basis under General Rule 9 (a) (i) and regularized after his/her character and antecedents are verified by the Police Department and found to be satisfactory.
13. The rules regarding inter-district transfers shall apply to the cases of candidates appointed under the scheme on district-wise basis.
14. The year for the purpose of the scheme shall be reckoned as the calendar year. In such exigencies where the reservation could not be utilized during the year the same shall be carried forward in the subsequent three recruitment years at the end of which the reservation shall be deemed to have lapsed
15. The District Collectors shall after the year's selection is over submit to Government by 31st December, every year, in the Personnel and Administrative Reforms (Advice – C) Department: a comprehensive report on the selections made under the scheme during the year for information and record.

ANNEXURE : I

Posts suitable for appointment of the Physically Handicapped .

Subordinate Service

1. Clerk (LD)
2. Typist (LD)
3. Confidential Assistants
4. Teachers (Primary)
5. Compositors
6. Proof Reader
7. Book Binder
8. Accounts Clerk
9. Lab Assistant
10. Compiler
11. Store Keeper
12. Accountant
13. Librarian
14. Musician
15. Tracer
16. Draftsman
17. Tutor Grade II (Mridangam, Violin, Veena, vocal Music)
18. Clerk Typist
19. H.S.A (Languages and Social Studies)
20. assistant Teachers (School for Blind)
21. Brailist
22. Craft Teacher
23. Weaving Instructor
24. Occupational therapist
25. Booth Attender
26. Masseur

27. Assistant Instructor in Basket
28. Craft Instructor
29. Dark room Assistant
30. Photo Copier Operator
31. Telephone Operator
32. Music Teacher
33. Part time Instrumental Music Teacher

Last Grade Service:

1. Peon
2. Chowkidar
3. Telephone Attendant
4. List Operators
5. Roneo Operators
6. Dark Room Attender
7. Duster
8. Map Binder
9. Packer Counter/Packer
10. Ice man
11. Female Attendant
12. Waiting Room Attendant
13. Messenger
14. Pump Operator
15. Packer
16. Xerox Operator
17. 'X'ray Attender
18. Gardner

ANNEXURE – II

Post suitable for appointment of different categories of the
Physically Handicapped

<i>Category of Handicap</i>	<i>Post in the Subordinate Service (Entry Grade)</i>	<i>Post in the Last Grade Service</i>
1	2	3
A. Orthopaedically Handicapped (a) Upper Extrimities: (i) Major Defects (ii) Minor Defects (b) Lower Extremities: (i) Major Defects	Clerks Accounts Clerk Lab Assistants (Chemical/Clinical) Proof Readers Store Keepers Compilers Teachers (Primary) Typist Clerks Accounts Clerks Clerk Typist Tutor in Music Clerks Account Clerks Compositors Confidential Assistants	Peons Peons Chowkidars Attender Telephone Operator Lift Operator

	Proof Readers Typists Clerk Typist	
(ii) Minor Defects	Librarians Musicians Tracers Confidential Assistants Typists Draftsman Proof readers Clerk Typist Compositors Teachers (Primary) Laboratory Assistants (Chemical/Clinical) Clerks Accounts Clerks	Peons Chowkidars Telephone Operators Lift Operators
B. Deaf, Deaf and Dumb	Clerks Book Binders Store Keepers Typists Compositors Tracers Clerk Typists	Ronco Operators
C. Partially Deaf	Clerks Draftsman Compositors Lab assistants (Chemical/Clinical) Librarians Confidential Assistants Typists Book Binders Tracer Clerk Typist	Chowkidars Peons Ronco Operators
D. Blind	Musicians Primary School Teachers Tutor Gr.II in Mridangam. Violin & Veena H.S.A. (Languages and Social /studies Assistant Teacher (School for Blind) Braillist Draft teacher Weaving Instrucotr Dark Room: Assistant Masseur Booth Attender	
	Occupational Therapist Telephone Operator	

E. Partially Blind	Assistant Instructor in Basket making Craft Instructor Photo Copier Operator Music Teacher Part – Time instrumental Music Teacher Musicians Teacher (Primary) Tutor Gr.II in Mridangam Violin & Veena H.S.A (Languages & Social Studies) Asst. Teacher (School for Blind) Braillist Craft Teacher Weaving Instructor Dark room Assistant Masseur Booth Attender Occupational Therapist Telephone Operator Assistant Instructor in Basket Making Craft Instructor Photocopier Operator Music Teacher Part – Time Instrumental Music Teacher	Peon Lift Operators Duplicator Operators Female Attendant Dark Room Attender X-ray Attender Duster Gardner Map Binder Waiting Room Attendant Pump Operator Radio Operator Packer Packer Counter Ice man Xerox Operator
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GOVERNMENT OF KERALA

Abstract

SOCIAL WELFARE DEPARTMENT – RESERVATION OF 3% VACANCIES TO CLASS I AND CLASS II POSTS IN PUBLIC SERVICES FOR APPOINTMENT OF PHYSICALLY HANDICAPPED PERSONS - LIST PUBLISHING OF - ORDERS ISSUED.

SOCIAL WELFARE (A) DEPARTMENT

G.O.(P)No.119/2205/SWD, Dated, Thiruvananthapuram, 6th August, 2005.

- Read:1. G.O.(P)No.20/98/P&ARD. Dated 14.07.1998
2. G.O.(P)27/03/SWD dated 23.06.2003
 3. Letter No.967/92/02/SCPWD, dated 06.12.2004 from the State Commissioner for Persons with Disabilities.
 4. G.O.(Ms) 112/2005/SWD dated 22.07.2005

ORDER

As per the Government Order read as first paper above orders have been issued

reserving 3% vacancies in Class III and Class IV posts in Public Services for appointment from Physically Handicapped persons. As per Government Order read as second paper

above Government have extended the above benefit to eligible Physically Handicapped persons in all the Public Sector undertakings under the State Government.

2. The State Commissioner for Persons with Disabilities as per his letter read as third paper above, has requested Government to constitute an Expert Committee to identify the posts in Class I and II for 3% reservation to the Physically Handicapped persons in Public Services and also to constitute Sub Committees for each category wise, Orthopaedics, Speech and Hearing impairment and Blindness.
3. Accordingly the Government as per Government Order read as 4th paper above have constituted an expert committee for the above purpose.
4. The expert committee has identified a first batch of 20 posts in various Departments in Public Services for 3% reservation in Class I and Class II posts.
5. Government after examining the matter, are pleased to order that 3% vacancies in Class I and Class II posts in Public Services as detailed in the list appended to this order will be reserved for appointment from eligible Physically Handicapped persons as done by the Government of India in accordance with the provisions in the Persons with Disabilities (equal opportunities Protection of Rights and Full Participation) Act, 1995.”

By Order of the Governor
LIDA JACOB

Secretary to Government

To

All the Departments/Appointing authorities and Officers
All Departments (all sections) of the Secretariat including Law and Finance
All District Collectors
The Principal Accountant General(Audit),Kerala Thiruvananthapuram
The Accountant General (A&E),Kerala Thiruvananthapuram
The Secretary, Kerala Public Service Commission (with C.L)
The Secretary, Legislature Secretariat (with C.L)
The Registrar, High Court of Kerala, Ernakulam (with C.L)
The Advocate General, Ernakulam
The Director of Social Welfare
The State Commissioner for Persons with Disabilities, Thiruvananthapuram
The Director of Public Relations, Thiruvananthapuram.
Stock file, Office copy.

Sl. No.	Name of post	Department	Ortho PH	Visually Impaired	Low vision	Partially Deaf with hearing impaired	Deaf
1	2	3	4	5	6	7	8
1	Asst. Surgeon/ Medical	a. Health Service b.Indian systems of	✓	X	X	✓	X

	officer	Medicine c.Homoeopathy department	✓ ✓	X X	X X	✓ ✓	X X
2	Tutor/Lecturer	Allopathy Medical Edn. Ayurveda Colleges Homoeopathy Medical colleges	✓ ✓ ✓	X X X	X X X	✓ ✓ ✓	X X X
3	Lecturer a. Arts & Commerce b. Science	Collegiate Education	✓ ✓	✓ X	✓ ✓	✓ ✓	X X
4	Teacher in a. Arts & Commerce b. Science	Higher Secondary Education	✓ ✓	✓ X	✓ X	✓ X	X X
5	Assistant Engineer/ Assistant Town Planner	PWD/ Irrigation/ Town Planning Harbour Engineering	✓ ✓ ✓ ✓	X X X X	✓ ✓ ✓ ✓	✓ ✓ ✓ ✓	X X X X
6	Dairy Extension Officer	Dairy Development Department	✓	X	✓	✓	X
7	Municipal Secretary Gr.III	Municipal Administration Department	✓	X	✓	✓	X
8	Assistant Electrical Inspector	Electrical Inspectorate Department	✓	X	✓	✓	X
9	Block Development Officer	Rural Development Department	✓	X	✓	✓	X
10	Research Officer	State Planning Board Economics and Statistics Department	✓	X	✓	✓	X
11	Agriculture Officer	Agriculture Department	✓	X	✓	✓	X
12	Veterinary Surgeon	Animal Husbandry Department	✓	X	✓	✓	X
13	Tutor/Lecturer	College for Music	✓	✓	✓	X	X
14	Assistant Registrar	a. Co-Operative Department b. Fisheries	✓ ✓	X	X	✓ ✓	X X

		Department		X	X		X
15	Lecturer in Engineering Colleges/Polytechnics	Technical Education Department	✓	X	✓	✓	X
			✓	X	✓	✓	X
16	Drugs Inspector	Drugs Control Department	✓	X	✓	✓	X
17	Tutor	College of Nursing	✓	X	✓	✓	X
18	Junior Hydrologist & Geologist	Ground Water Department	✓	X	✓	✓	X
19	Assistant Dental Surgeon	Dental Colleges	✓	X	X	✓	X
20	Lecturer	Vocational Higher Secondary Department	✓	✓	✓	✓	X
	a.Arts		✓	X	X	X	X
	b.Science		✓	X	✓	X	X
	c.Commerce		✓	X	✓	X	X

GOVERNMENT OF KERALA

Abstract

Social Welfare Department – Reservation of 3% vacancies and appointments to Physically Handicapped Persons in Class I & Class II posts in Public Services process entrusted to Kerala, Public Service Commission – Orders issued.

SOCIAL WELFARE (A) DEPARTMENT

G.O(P)No.32/2007/SWD
26.06.2007

Dated, Thiruvananthapuram

Read: 1. G.O(P)No.20/98/P&ARD dated 14.07.1998
2. G.O(P)No.112/05/SWD dated 22.07.2005
3. G.O(P)No.119/05/SWD dated 06.08.2005
4. G.O(P)No.27/06/SWD dated 22.05.2006
5. Letter No.AV(3)40608/03/GW dated 15.05.2007 from Secretary, Kerala Public Service Commission, Thiruvananthapuram.

ORDER

As per Government Order read as Ist paper above, Government had implemented a scheme for reserving 3% vacancies in Class III & IV Posts in Public Services for appointment from Physically Handicapped persons as envisaged in Section 33 of Persons with Disabilities Equal Opportunities Protection of Rights and Full participation Act 1995. Government had decided to extend the above benefits in Class I and II posts for appointment from Physically

Handicapped Persons. As requested by the State Commissioner for Persons with Disabilities, an expert Committee has been constituted as per Government Order read as 2nd above to identify the posts in Class I & Class categories in Public Services. The Expert Committee has identified a first batch of 20 posts in various Departments in Public Services for 3% reservation in Class I & Class II posts in various Departments in Public Services as per Government Order read as 3rd paper above. The method of appointment has not been fixed.

2 As per Government Order read as 4th paper, an Implementation Committee has been constituted to identify the number and categories under each Department for selection to Class I & Class II posts and to call for application by publication in news papers. As requested by the Government, the Secretary, Public Service Commission has forwarded a list containing the posts and number of candidates advised during 2003 – 04 & 2005 for Class I & II categories. A copy of this list has been furnished to Deputy Director of Employment for preparing a consolidated statement for formulating a scheme for 3% reservation to Physically Handicapped in Class I & Class II categories on the pattern of guidelines for Class III & IV.

3. A series of petitions requesting to issue orders fixing the method of appointment for Class I & Class II posts are pending with the High Court. In the judgement PC.No992/06 dated 8.8.2006 the Hon'ble High Court has ordered as follows.

“The writ petition can be disposed of with a direction to respondents I and 2 to formulate a scheme or method of appointment for implementation of Ext.p6 order on the posts of the recommendation of the Implementation Committee (GO(MS)No.27/2006 SWD dated 22.05.2006) as expeditiously as possible at any rate within four months from the date of receipt of a copy of this judgement.

4. In the judgement in CCC No.106/2007 the Hon'ble High Court has directed to comply with the judgement in the aforesaid WP (C) before 31.05.07 Government had filed a petition on 28.05.07 before the Hon'ble High Court for extension of time for two months from 01.06.2007 to comply with the judgement.

5. The Public Service Commission has agreed to the proposal of Government to entrust the selection process of Physically Handicapped candidates to Public Service Commission against the 3% vacancies in Class I & Class II posts in Public Services as per letter read as 5th paper above.

6. Government have examined the matter in detail and are pleased to reserve 3% vacancies in stipulated in the Government Order read as Ist paper above in Class I & Class II posts in Public Services for appointment of Physically Handicapped Persons against the posts appended with the Government Order read as 3rd paper above for the year 2004-2005 and 2006 and to entrust the selection process of Physically Handicapped to Public Service Commission against the 3% vacancies in Class I & Class II posts in Public Services.

By Order of the Governor
Dr. Vishwas Mehta

Secretary to Government

To

The Advocate General, Ernakulam with (C.L)
All Departments (all sections) of the Secretariat including Law and

Finance

All District Collectors/All heads of Departments
The Principal Accountant General (Audit) Kerala, Thiruvananthapuram
The Accountant General (A&E), Kerala, Thiruvananthapuram
The Secretary, Kerala Public Service Commission (with C.L)
The Secretary Legislature Secretariat (with C.L.)
The Registrar, High Court of Kerala, Ernakulam (with C.L)
The Director of Social Welfare
The State Commissioner for Persons with Disabilities,

Thiruvananthapuram

The Director of Public Relations, Thiruvananthapuram
Stock file, Office. Copy

Copy to General Administration (SC) Department,
Vide item 1237 dt. 26.07.07

Forwarded by Order

Section Officer.

GOVERNMENT OF KERALA
Abstract

Social Welfare Department – Fixing the 3% targets to Class III, Class IV Posts in public service earmarked for 2004,2005 and 2006 for the appointment of Physically Handicapped persons and entrusting the selection process to Kerala Public Service Commission – Orders issued.

SOCIAL WELFARE (A) DEPARTMENT

G.P(P)No.50/2007/SWD
15.09.07

Thiruvananthapuram dated

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- Read: 1. G.O(P)N0.20/98/P&ARD dated 14.07.1988
2. G.O(P)N0.32/2007/SWD dated 28.06.2007
3. Letter No. R&A II(2)8908/05/GW dated 24.04.2007, from the Secretary Kerala Public Service Commission
4. Letter No.AV(3)4068/03/GW dated 15.05.2007 of Secretary, Kerala Public Service Commission.

ORDER

As per Government Order read as Ist paper above Government had implemented a scheme for reserving 3% vacancies in Class III, Class IV posts in Public Services for appointment from Physically Handicapped persons as envisaged in section 33 of

persons with Disabilities, (Equal
Participation) Act, 1995.

opportunities Protection of Rights and full

2. As per the existing practice, 3% of the total number of vacancies will be allocated among various districts taking into account the number of appointments made in each districts. The District Collector is the co-ordinating authority to appoint such posts to the districts. But it occurs delay in the process of making recruitments. The selection process has not been completed during the year 2004, 2005 & 2006.
3. The Kerala Public Service Commission as per letter 4th cited has advised to take up the selection process in Class I,II,III & IV posts through Kerala Public Service Commission.
4. As per Government Order read as 2nd paper above the selection process of Class I and Class II posts has been entrusted to the Kerala Public Service Commission.
5. As per the letter 3rd cited, Kerala Public Service Commission has forwarded details of appointments made by the Commission during the year 2003, 2004 & 2004 and the same is shown in Annexure I: According to the appointments made from previous year 3% targets has to be fixed for the appointment of the Physically Handicapped Persons in the succeeding years.
6. Government have examined the matter in detail and are pleased to fix the 3% targets to Class III and Class IV posts in Public Service for the appointment of the Physically Handicapped persons earmarked for 2004,2005, and 2006 as shown in the annexure II, and entrust the selection process of Class III & Class IV appointments of Physically Handicapped Persons, to the Kerala Public Service Commission.

By Order of the Governor

Dr. Vishwas Mehta
Secretary to Government

To

All Departments (all sections) of the Secretariat including Law and Finance

All District Collectors/All heads of Departments
The Principal Accountant General (Audit) Kerala, Thiruvananthapuram
The Accountant General (A&E), Kerala, Thiruvananthapuram
The Secretary, Kerala Public Service Commission (with C.L.)
The Secretary Legislature Secretariat (with C.L.)
The Advocate General, Ernakulam with (C.L.)
The Registrar, High Court of Kerala, Ernakulam (with C.L.)
The Director of Social Welfare
The State Commissioner for Persons with Disabilities,
Thiruvananthapuram
The Director of Public Relations, Thiruvananthapuram
The Private Secretary to the Chief Minister and other Ministers
The Private Secretary to the Leader of opposition
The Private Secretary to the Speaker/Deputy Speaker, Legislative Assembly, Thiruvananthapuram
The Secretary to the Governor, Raj Bhavan, Thiruvananthapuram

The Additional Secretary to the Chief Secretary
The General Administration (SC) Department
Stock file, Office. Copy

Forwarded by Order

Section Officer

GOVERNMENT OF KERALA

Abstract

Social Welfare Department Appointment of Physically handicapped persons against 3 per cent earmarked vacancies under the Persons with Disabilities (Equal Opportunities, Protection of Rights and Full Participation) Act – selection process – entrusted with Kerala Public Service Commission – orders issued.

SOCIAL WELFARE (A) DEPARTMENT

G.O(P)No.31/2008/SWD
19.05.08

Dated, Thiruvananthapuram

Read:- 1. G.O(P)No.32/2007/SWD dated 28.06.2007
2. G.O(P)No.50/2007/SWD dated 15.09.07

ORDER

Government as per the order read as Ist paper above have inter alia ordered to entrust the selection process of Physically Handicapped persons to the 3 per cent earmarked vacancies that arose during the year 2004, 2005 and 2006 in Class I and Class II posts in Public Service to the Kerala Public Service Commission.

As per the Government Order read as 2nd paper above, it was ordered to hand over to the Kerala, Public Service Commission the selection process in respect of the 3 per cent vacancies earmarked for the Physically Handicapped persons in Class III and Class IV posts for the year 2004, 2005 and 2006.

Government feel that the process of selection of the Physically Handicapped, persons against the 3 per cent vacancies reserved for them in Class I, Class II Class III and Class IV categories under the Persons With Disabilities (Equal Opportunities, Protection of Rights and Full Participation) Act from 2004 onwards including those vacancies that are to arise in future, shall be entrusted with the Kerala Public Service Commission. Government are pleased to order accordingly.

Government feel that the process of selection of the Physically Handicapped persons against the 3 per cent vacancies reserved for them in Class I, Class II, Class III and Class IV categories under the persons With Disabilities (Equal Opportunities, Protection of Rights and Full Participation) Act from 2004 onwards including those vacancies that are to arise in future shall be entrusted with the Kerala Public Service Commission. Government are pleased to order accordingly.

The Government orders read above stand amended to this effect.

By Order of the Governor

Dr. USHA TITUS
Secretary to Government.

To

All Departments (all sections) of the Secretariat including Law and Finance

All District Collectors/All Heads of Departments

The Principal Accountant General (Audit) Kerala, Thiruvananthapuram

The Accountant General (A&E), Kerala, Thiruvananthapuram

GOVERNMENT OF KERALA

Abstract

Persons With Disabilities Act 1995 – 3% reservation for physically challenged persons fixing the turn of physically handicapped persons against Sl.No.33, 66 and 99 in a roster of 100 vacancies – orders issued:

SOCIAL WELFARE (A) DEPARTMENT

G.O(P)No.46/2008/SWD
19.07.2008

Dated, Thiruvananthapuram

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- Read:-
1. G.O.(P)No.20/98/P&ARD dated 14.07.08
 2. G.O(P)No.32/2007/SWD dated 28.06.2007
 3. G.O(P)No.50/2007/SWD dated 15.09.2007
 4. Lr.No.AV(3)4068/08/GW dated 03.04.2008 from the Secretary, Kerala Public Service Commission, Thiruvananthapuram.
 5. G.O(P)31/08/SWD dated 19.05.08

ORDER

As per section 33 of the Persons With Disabilities (Equal Opportunities Protection of Rights & full Participation) Act 1995, every appropriate Government shall appoint in every establishment such percentage of the vacancies not less than 3% for persons or class of persons with disability of which 1% each shall be reserved for persons suffering from (i) blindness or low vision (ii) hearing impairment (iii) hearing loco motor disability or cerebral palsy. The above provision was being implemented by a Selection Committee chaired by the District Collectors as per the scheme laid down as per Government Order read as first paper above.

Government as per the orders read as 2nd 3rd and 5th papers above have inter alia ordered to entrust the selection process of physically handicapped persons to the 3 per cent earmarked vacancies from 2004 onwards in Class I, Class II, Class III and Class IV posts in Public Service to the Kerala Public Service Commission

The Hon'ble High Court was directed Government in several judgements to issue appropriate orders to Kerala Public Service Commission detailing the manner and method of recruitment of persons to such reserved category and also to clarify how many vacancies are to be set apart for selection from reserved category of persons with disabilities in accordance with the Persons With Disabilities (Equal Opportunities, Protection of Rights and Full Participation) Act, 1995.

Government have examined the matter in consultation with the Kerala Public Service Commission. Having considered the matter in detail, they are pleased to order as follows in the matter of recruitment of physically handicapped candidates by Kerala Public Service Commission in Public Service.

- (i) The Kerala Public Service Commission will advise physically handicapped candidates against Serial Nos. 33,66 and 99 in a cycle of 100 vacancies on out of turn basis from the persons suffering from (1) blindness or low vision.
2) Hearing impairment and (3) Loco motor disability or cerebral palsy respectively in the posts identified for each disability.
- (ii) Relaxation in age as per the provisions in KS & SSR Rules will be continued to be extended to the physically handicapped candidates.
- (iii) Award of weightage marks as stipulated in the existing rules will also be continued to be given to the physically handicapped candidates.
The Kerala Public Service Commission will take action to implement the above orders forth with.

By Order of the Governor

Dr. USHA TITUS
Secretary to Government

To

All Departments (all sections) of the Secretariat including Law and Finance
All District Collectors/All heads of Departments
The Principal Accountant General (Audit) Kerala, Thiruvananthapuram
The Accountant General (A&E), Kerala, Thiruvananthapuram
The Secretary, Kerala Public Service Commission (with C.L.)
The Secretary Legislature Secretariat (with C.L.)
The Advocate General, Ernakulam with (C.L.)
The Registrar, High Court of Kerala, Ernakulam (with C.L.)
The Director of Social Welfare
The State Commissioner for Persons with Disabilities,
Thiruvananthapuram
The Director of Public Relations, Thiruvananthapuram
The Private Secretary to the Chief Minister and the Minister (Health and Social Welfare)
The Private Secretary to the Leader of opposition
The Private Secretary to the Speaker/Deputy Speaker, Legislative Assembly, Thiruvananthapuram
The Secretary to the Governor, Raj Bhavan, Thiruvananthapuram
The Joint Secretary to the Chief Secretary
The General Administration (SC) Department
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Section Officer

GOVERNMENT OF KERALA
Abstract

Public Services – Scheme for the Direct Recruitment of Physically handicapped persons in Public Services – Inclusion of the post of Pharmacist Grade II in the revised scheme – Orders issued.

PERSONNEL AND ADMINISTRATIVE REFORMS (ADVICE-C)
DEPARTMENT

G.O. (P) No,1/99/P&ARD Dated, Thiruvananthapuram, Ist January, 1999

Read:- G.O.(P)No.20/98/P&ARD dated 14.07.1998.

ORDER

As per the Government Order read above the scheme for direct recruitment of Physically Handicapped persons was revised.

In partial modification of the orders read above Government Order that the post of Pharmacist Grade II will be included as item 34 in the Annexure I (Subordinate Service) and in the sub divisions (a) (i) & (ii) and (b) (i) & (ii) of category 'A' orthopaedically handicapped under column 2 of the Annexure II of the Government order read above.

By Order of the Governor,
Sd/-
Secretary to Government

To
All Heads of Departments.

All District collectors etc. etc.

GOVERNMENT OF KERALA
Abstract

Local Self Government Department – Reservation of 3% vacancies in the cadre of Municipal Secretary Grade III for appointment of Physically handicapped persons – Orders issued.

- Ref:- 1. GO(P)No119/05/SWD dated 06.08..2005
2. GO(P)No:32/07/SWD dated 28.06.2007

ORDER

As per Government Order read as Ist paper above Government have issued orders reserving 3% of vacancies in Class I and Class II posts in Public Service appended to that order including the post of Municipal Secretary Grade III in Urban affairs Department for appointment from eligible physically handicapped persons as done by the Government of India in accordance with the provisions in the “Persons with Disabilities (Equal opportunities Protection of Rights and Full Participation) Act 1995.” It was also ordered in Government Order read as second paper above entrusting the selection process of Physically Handicapped to Kerala Public Service Commission against the 3% vacancies in Class I and Class II post so reserved.

2. In the above circumstances Government hereby issue orders reserving 3% vacancies in the cadre post of Municipal Secretary Grade – III in Urban affairs Department for appointment of Physically Handicapped persons as envisaged in the Government Orders read as first and second paper above.

By Order of the Governor
T.K. JOSE
Secretary to Government

To
The Accountant General (A&E) (Audit), Kerala, Thiruvananthapuram

The Secretary, Kerala Public Service Commission with (CL)

The Director of Urban Affairs, Thiruvananthapuram

The Director of Local Fund Audit, Thiruvananthapuram

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Section Officer